

## JOB DETAILS

**Job title:** Self-Employed Clinical Supervisor

**Fees:** £60/hr

**Hours:** Approximately one or two hours per week initially

**Accountable to:** Clinical Lead

**Base:** Online home working / Nafsiyat Intercultural Therapy Centre  
Unit 4 Lysander Mews, Lysander Grove, London N19 3QP



### About Nafsiyat

Nafsiyat exists to reach those who are systematically failed elsewhere in society, isolated by skewed power dynamics which underly, and/ or intensify, the experience of mental ill health. Nafsiyat was established in 1983 by psychotherapist Jafar Kareem as a grassroots, community-based response to the need in North London-based BAME communities. We were the first therapy centre in the UK to take account of the cultural background of the patient and therapist, and recognise its importance in therapy. We exist to ensure that the diverse religious, cultural and ethnic communities in London can access culturally sensitive psychotherapy and counselling services; we also provide therapy in over twenty languages. Our staff and volunteers come from diverse cultural backgrounds.

### Job purpose

We are looking for an experienced clinical supervisor to undertake fortnightly group supervision for our volunteer / trainee and qualified therapists. You will need to be a qualified experienced psychodynamic counsellor accredited with BACP, or psychodynamic/psychoanalytic psychotherapists registered with the UKCP, and have 3-5 years post qualification experience.

### Key Responsibilities

- To provide group supervision for trainee volunteer and qualified therapists working for Nafsiyat Therapy Intercultural Centre
- To support therapists and enable them to increase their skills
- To maintain the professional standards of therapy within Nafsiyat and work within UKCP and or BACP Ethical Framework
- Manage administrative tasks required by Nafsiyat Intercultural Therapy Centre
- Maintain effective communication with Nafsiyat's clinical team and its Clinical Lead
- Be competent at using IT systems and delivering online supervision competently
- Annual written appraisal of trainee volunteer therapists
- Annual self-appraisal to Clinical Lead
- To attend supervisors' meetings
- To abide by Nafsiyat Policies e.g., Safeguarding, Confidentiality, Diversity, Health & Safety, GDPR and highlight any issues and or potential breaches that may arise to the Clinical Lead
- Keep records of attendance and reasonable records as requested
- To discuss allocations of clients according to a therapist's abilities and training needs
- To assess student therapists' suitability to undertake therapy work, and their readiness to see a first client
- To provide updates and ongoing reporting on trainee therapists as required by the Clinical lead and training institutes
- Having ongoing supervision for own supervision practice

## PERSON SPECIFICATION

Qualifications and experience	<p>Diploma/MA/MSc in counselling and psychotherapy.</p> <p>Registration/accreditation with UKCP/BACP.</p> <p>A commitment to working psychodynamically/psychoanalytically/interculturally.</p> <p>A minimum of five years' post-qualification experience as a counsellor/psychotherapist.</p> <p>Specific psychodynamic training in clinical supervision.</p> <p>Experience of delivering group supervision within a community therapy service.</p> <p>Evidence of continuing professional development.</p>
Skills and abilities	<p>A thorough grasp and understanding of intercultural principles.</p> <p>The ability to maintain boundaries between supervision, management, teaching and personal development.</p> <p>Excellent interpersonal skills, both written and verbal.</p> <p>Excellent people management and negotiation skills.</p> <p>Computer literate.</p> <p>Motivated.</p>
Knowledge	<p>Knowledge and understanding of group dynamics.</p> <p>Extensive knowledge of Nafsiyat's Intercultural therapy and transcultural therapies.</p> <p>A critical awareness of the interconnection of institutional, interpersonal, and internalised oppression.</p> <p>An understanding of how these processes of inequities operate at an institutional and systemic level.</p>

## OTHER INFORMATION

### Equal opportunities

The post holder must at all times carry out their responsibilities with due regard to Nafsiyat's Equal Opportunities Policy.

### Health & safety

The post holder is required to pro-actively comply with their duties as described in Nafsiyat's Health and Safety Policy.

### Confidentiality

Supervisors are required to work in a confidential manner in all aspects of their work with regard to Nafsiyat's Code of ethics and practice, data protection and other relevant policies.

**Regulated Activity**

The duties of this post constitute a 'regulated activity' in accordance with the Safeguarding Vulnerable Groups Act and the Protection of Freedoms Act 2012s and subject to an Enhanced DBS (Disclosure and Barring Service) and 'barred list' check. We will also require two satisfactory references.

**HOW TO APPLY**

Please send a current CV and tailored covering letter (no more than 2 pages) explaining how your knowledge, skills and experience match the requirements for this role, stating when and where skills and experience were gained, to [recruitment@nafsiyat.org.uk](mailto:recruitment@nafsiyat.org.uk) by 10am Monday 2<sup>nd</sup> August.